

H.P.




Annexure-II

**UNIVERSITY GRANTS COMMISSION  
BAHADUR SHAH ZAFAR MARG  
NEW DELHI-110 002**

**PROFORMA FOR SUBMISSION OF EXPERT COMMITTEE REPORT  
STATE PRIVATE UNIVERSITIES  
Part – I – Preliminary**

- (i) **Constitution of the Expert Committee:**  
UGC Vide its letter no D.O.No.F.8-5/2015 (CPP-I/PU) dated 19<sup>th</sup> May 2015 constituted a committee consisting of the following

- |    |                                                                                                                                                                                                                                                     |                                    |                                                                                     |
|----|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------|-------------------------------------------------------------------------------------|
| 1. | Prof. G.D. Yadav<br>Fellow, National Academy of Science &<br>Indian National Science Academy, and<br>The World Academy of Sciences<br>Vice Chancellor &<br>RT Mody Distinguished Professor<br>Institute of Chemical Technology,<br>Mumbai – 400 019 | Chairman                           |  |
| 2. | Prof. P.V. Sivapullaiah<br>CAs Department of Civil Engineering<br>Indian Institute of Science,<br>Bangalore – 560 012                                                                                                                               | Member                             |                                                                                     |
| 3. | Prof. A.N. Misra<br>DAS Department of Pharmacy<br>The M.S. University of Baroda,<br>Vadodara – 390 001                                                                                                                                              | Member                             |                                                                                     |
| 4. | Prof. Mohan Chandra Nautiyal<br>Former Dean, College of Forestry,<br>GB Pant University of Agri. & Tech.<br>Lane No.4, Nakronda Road,<br>Dehradun – 248 001                                                                                         | Member                             |                                                                                     |
| 5. | Prof. Vinod Kumar Joshi<br>Prof. of Dravyaguna, Faculty of Ayurveda,<br>Banaras Hindu University,<br>Varanasi – 221 005                                                                                                                             | Member                             |                                                                                     |
| 6. | Prof. M.S.M. Rawat<br>Ex-Vice Chancellor,<br>H.N.B. Garhwal University,<br>Srinagar-Dist. Pauri Garhwal,<br>Uttarakhand – 246 174                                                                                                                   | AICTE nominee &<br>Head AICTE Team |                                                                                     |

7. Prof. Karan Vasisht  
Department of Pharmacognosy  
CAS – University Institute of  
Pharmaceutical Sciences  
Punjab University,  
Chandigarh  
Member-PCI Nominee
8. Dr. Nitin Mahajan  
Jammu Institute of Ayurveda & Research  
Nardni, Raipur (Bantalab Road)  
Jammu – 181 123  
Jammu & Kashmir  
Member-CCIM Nominee
9. Dr. V.P. Sharma  
Director,  
Directorate of Mushroom Research,  
Chambaghat,  
Solan – 173 213 (Himachal Pradesh)  
Member-ICAR Nominee
- 10.. Sh. Gian Chand Raita  
Advisor-II,  
Himachal Pradesh Private Educational  
Institutions Regulatory Commission  
Majitha House Complex,  
Shimla – 171 002 (H.P.)  
Member-HPPEIRC Nominee
11. Dr. Jitendra Kr. Tripathi  
Joint Secretary  
University Grants Commission  
New Delhi  
Co-ordinating Officer

- (ii) Dates of visit : 07-08 December, 2015
- (iii) Any other information : Nil  
(Non-participation of members,  
any special factor or situation/  
difficulties relevant to the report)

## Part – II – Introduction

(i)	Brief introduction of the University	Abhilashi University was founded and established under the aegis of the Abhilashi Educational Society as a private University by an Act of the Legislative Assembly of Himachal Pradesh vide Notification No. EDN-A-Ka (9)-4/2014-Abhilashi dated August 14, 2014. The campus of the University is located at Chailchowk in Mandi District (H.P) and is surrounded by a number of villages having all types of live stock; terraced fields full of seasonal and off seasonal crops; pine, deodar and all types of fruit trees which make the University a perfect destination for studies of agricultural, Ayurvedic
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		and other courses by providing a natural laboratory for experimentation. Further, the University is located at such a place which is not only health-worthy but a true environment for academics.
(ii)	Date of establishment of the University.	14 <sup>th</sup> August, 2014.
(iii)	Brief description of the University and its faculties/courses	<p>At present, the University has a total of five Faculties viz. Faculty of Ayurveda, Faculty of Engineering &amp; Technology, Faculty of Pharmacy, Faculty of Management &amp; Computer Applications and Faculty of Agriculture.</p> <p>The details of the courses being offered by five Faculties are as under:</p> <p><b>1. Faculty of Ayurveda:</b></p> <ul style="list-style-type: none"> <li>• 4 ½ year B.A.M.S. and 1 year internship</li> </ul> <p><b>2. Faculty of Agriculture:</b></p> <ul style="list-style-type: none"> <li>• 4 Year B.Sc. (Hons) Agriculture</li> </ul> <p><b>3. Faculty of Pharmacy:</b></p> <ul style="list-style-type: none"> <li>• 2 year D.Pharmacy</li> <li>• 4 year B.Pharmacy</li> <li>• 2 Year M. Pharmacy</li> </ul> <p><b>4. Faculty of Engineering and Technology:</b></p> <ul style="list-style-type: none"> <li>• 4 year B.Tech (Civil Engineering)</li> <li>• 4 year B.Tech (Mechanical Engineering)</li> <li>• 2 year M. Tech (Civil Engineering)</li> <li>• 2 year M. Tech (Mechanical Engineering)</li> </ul> <p><b>5. Faculty of Management Sciences &amp; Computer Applications</b></p> <ul style="list-style-type: none"> <li>• 3 Years Bachelor of Computer Applications (BCA)</li> <li>• 3 Year Bachelor of Business Administrations (BBA)</li> <li>• 3 Year Masters of Computer Applications (MCA)</li> </ul>



(iv)	Brief description of the Trust/Society that governs the University	The Abhilashi Educational Society is a registered Society vide No. 58/2001 dated 21/5/2001 having its registered office at Nerchowk, Tehsil Balh, District Mandi, Himachal Pradesh. The Society started its educational venture in 2001. The society is presently also running other educational institutions of basic and technical education in the region. It includes: Abhilashi P.G. College of Education at Nercho, Mandi, Abhilashi Institute of Management Studies, Nerchowk, Abhilashi College of Pharmacy, Tanda, Balt, Mandi; Abhilashi Institute of Life Sciences & P.G. Sciences, Tanda, Balt, MandiChail Public School and Abhilashi University established on 14 <sup>th</sup> August, 2014.
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### **Part – III – Summary Report**

#### **A. Legal Status**

(i)	Is the University duly established under the law and as required in the UGC Regulations?	Yes.
(ii)	Is the Trust/Society involved in promoting the University sufficiently focused on educational activities and independent of their business or any other interest, if any?	Yes.

#### **B. Organization Description**

(i)	Does the University abide by UGC Regulations on off-campus centres	Yes. The University is not running any off-campus centre.
(ii)	Does the University abide by UGC Regulations on off-Shore campus centers	Yes. The University is not running any off-shore campus centre.
(iii)	Does the University offer courses under distance mode with the approval of competent authority of the Government of India?	No. The University does not offer courses under distance mode.

#### **C. Academic Activities**

(i)	Are the courses offered by the University narrowly focused or adequately diversified?	Adequately diverse.
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(ii)	Is the list of courses for the award of degree as per the Section 22 of the UGC Act, 1956?	Yes. The courses offered by the University for the award of degree are as per the Section 22 of the UGC Act, 1956.																																																																																
(iii)	Is the sanctioned intake is as per the norms/intake sanctioned by the concerned Statutory Council (s)/UGC?	<p>Yes.</p> <p>The sanctioned and admitted strength of students is as under:</p> <table><tr><th rowspan="3">Course</th><th rowspan="3">Sanctioned seats</th><th colspan="3">Students Admitted</th></tr><tr><th rowspan="2">2014-15</th><th colspan="2">2015-16</th></tr><tr><th>Old</th><th>New</th></tr><tr><td>B. Sc. Agri.</td><td>120</td><td>120</td><td>115</td><td>120</td></tr><tr><td>B.A.M.S.</td><td>60</td><td>60</td><td>58</td><td>60</td></tr><tr><td>B. Tech. (CE)</td><td>60</td><td>46</td><td>43</td><td>15</td></tr><tr><td>B. Tech. (ME)</td><td>60</td><td>17</td><td>09</td><td>07</td></tr><tr><td>B. Pharmacy</td><td>60</td><td>51</td><td>46</td><td>52</td></tr><tr><td>M.C.A.</td><td>60</td><td>05</td><td>14</td><td>00</td></tr><tr><td>B.C.A</td><td>60</td><td>21</td><td>13</td><td>00</td></tr><tr><td>B.B.A</td><td>60</td><td>05</td><td>04</td><td>00</td></tr><tr><td>B.H.M.</td><td>40</td><td>03</td><td>00</td><td>00</td></tr><tr><td>M. Tech. (CE)</td><td>18</td><td>--</td><td>--</td><td>15</td></tr><tr><td>M. Tech. (ME)</td><td>18</td><td>--</td><td>--</td><td>14</td></tr><tr><td>M. Pharm. (Pharm.)</td><td>18</td><td>--</td><td>--</td><td>09</td></tr><tr><td>D. Pharmacy</td><td>60</td><td>--</td><td>--</td><td>48</td></tr><tr><td>Total</td><td>694</td><td>326</td><td>602</td><td>340</td></tr></table> <p>Total Strength in 2015-16 = 642</p>	Course	Sanctioned seats	Students Admitted			2014-15	2015-16		Old	New	B. Sc. Agri.	120	120	115	120	B.A.M.S.	60	60	58	60	B. Tech. (CE)	60	46	43	15	B. Tech. (ME)	60	17	09	07	B. Pharmacy	60	51	46	52	M.C.A.	60	05	14	00	B.C.A	60	21	13	00	B.B.A	60	05	04	00	B.H.M.	40	03	00	00	M. Tech. (CE)	18	--	--	15	M. Tech. (ME)	18	--	--	14	M. Pharm. (Pharm.)	18	--	--	09	D. Pharmacy	60	--	--	48	Total	694	326	602	340
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(iv)	Whether courses run are approved by concerned Statutory Council(s)?	Yes. The courses run by the University have been duly approved by the State Govt. of Himachal Pradesh and Himachal Pradesh Private Educational Institutions Regulatory Commission for the session 2014-15 the approval for the start of the courses in different subjects was given by HPPEREC vide letter no. EDN-A-Ka(9)-4/2014-Abhilashi dated 14th August, 2014. The approval for the academic session 2015-16 was given by HPPEREC vide letter No. HP-PERC/CA/Abhilashi/2015-16-1641 dated 23/12/2014. Further, the PCI has approved the Pharmacy courses up to the academic sessions 2015-16. Furthermore, the CCIM has also approved the BAMS course up to academic session 2015-16.																																																																																
(v)	Are there adequate support facilities for students, especially for disadvantaged students?	Yes. There are adequate support facilities for students and for disadvantaged students approach ramps to each block exist.																																																																																
(vi)	Are the students adequately informed?	Yes.																																																																																
(vii)	Is there a Grievance Redressal Mechanism and is that working Properly?	Yes.																																																																																
(viii)	Is the University following proper procedure for formulation and revision of curriculum on periodic basis?	The University is less than 2-year old and has plans to revise the curriculum periodically.																																																																																



(ix)	How regular, fair and transparent is the examination system?	The examinations are conducted in accordance with their ordinance, rules and regulations. The evaluation of students is based on attendance, two mid-term tests, assignments, quiz tests, project and end-semester external examination.
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**D. Admission Process**

(i)	Does the University follow fair and transparent procedure for admission?	Yes
(ii)	Do any special reservation on quota follow clearly laid down policy?	Yes.

**E. Fee Structure**

(i)	Are the students sufficiently informed about the fees and charges payable?	Yes. The Fee Structure is clearly given in the prospectus 2015-16 and notified on the University website.
(ii)	Does the University follow its own declared policy in collecting any fees or charges or are the some charges over and above the publically stated fee structure?	The fee is charged as approved by the State Government of Himachal Pradesh.
(iii)	Is the mode of fees collection transparent or are there complaints of payments without receipts?	Yes, it is transparent and no complaint received during the interaction with the students.
(iv)	Are the fees reasonable compared to costs involved in running the programmes and to other similar institutions?	Yes
(v)	Is the fee structure based on a policy or guidelines laid down by the Government?	Yes. Fee structure is as approved by the H.P. Govt. notification No. EDN-A-Ka(5)-2/2014 dated 14/8/2014, 23/9/2014 and EDN-A-Ka(9)-1/2015 dated 10/7/2015 is implemented in the University.
(vi)	Is there any indication of the University being run solely or primarily for commercial gains?	No such indication

**F. Faculty**

(i)	Does the University follow pay Scales and service conditions laid down by UGC?	No. The teaching staff is paid the minimum basic pay as consolidated salary.
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(ii)	Is the faculty well qualified and well trained for the courses?(if required, please make comments separately for each faculty/department)	All except two are masters degree holders and a few are doctorates. One is NET qualified.
(iii)	Is the proportion of permanent faculty adequate or is the University being mainly run by deploying contractual faculty /guest faculty/ Part-time faculty?	Yes. Only one is a visiting faculty member.
(iv)	Has the University followed due process for recruitment of faculty?	Yes.

### G. Infrastructure

Are the following infrastructure facilities adequate?	
➤ Land and buildings	Yes. Land in ownership possession : 50-03-00 Bighas (10 acres).
➤ Class Rooms	Yes, see Appendix-41 of Annexure-I
➤ Laboratories and equipment	Yes see Appendix-42 of Annexure-I
➤ Library	B.A.M.S. 1 Central 1 Total area = 407 sq. mt. Total no. of books = 12138 See Appenedix-43 of Annexure-I
➤ Sports facilities	Sports Facilities: 1. Playground - 5000 sqm. 2. Volleyball - 1 3. Badminton - 1 4. Athletic track- 1 5. Indoor games - 1 See Appendix-44 of Annexure-I
➤ Residential accommodation including hostels	Residences and Hostels: Block-G: Boys Hostel = 2360 sqm. Block-H: Girls Hostel = 1781 sqm. Block-I: Residences = 388 sqm.
<b>Transportation Facility:</b> The University has a fleet of buses to cater to the transportation needs of the students and staff staying in the nearby rural /urban areas.	



**H. Financial Viability**

(i)	Does the University have adequate and independent funds?	Yes. They have an endowment fund of Rs 3.00 Cr and 1.00 Cr balance in hand. The sponsoring society has also assured to provide additional funds in case of budget deficiency to sustain the affairs of the University.
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**I. Governance System**

i)	Are various authorities and bodies responsible for the governance of the University in place and working regularly and properly?	Yes
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**J. Research Profile**

(i)	How would you rate the research profile of the University in terms of Research orientation, environment, facilities and output?(please give comments separately on faculties and departments)	There is no research being conducted although plans are afoot.
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**K. Miscellaneous**

(i)	Is the Non-teaching staff adequate, well qualified and paid as per the norms of the concerned State Government?	Yes.
(ii)	Does the academic result show evidence of independent and rigorous evaluation prior to the issue of degrees?	Yes.
(iii)	Has the University obtained necessary and desirable accreditations?	Not applicable at the moment.

**L. Strength and Weaknesses of the University**

(i)	Strengths of the University	<b>Strengths of the University:</b> <ul style="list-style-type: none"> <li>The University is situated geographically in the centre of Himachal Pradesh State and being managed by the educationists having long experience in the field of education institutions management.</li> <li>The University is located in a rural area which</li> </ul>
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		<p>provides an avenue for students belonging to different districts of rural population.</p> <ul style="list-style-type: none"> <li>• There is no university in about 100 km area.</li> <li>• University has adequate infrastructure including classrooms and laboratories.</li> <li>• Laboratories are adequately equipped with apparatus required for the practical in each course.</li> <li>• Faculty is qualified to teach the existing courses as per UGC/governing councils qualifications for teaching posts.</li> <li>• Library is provided with adequate books and journals of different subjects/courses.</li> <li>• Very good hostel facility both for boys and girls on the campus.</li> <li>• The criteria of admission is transparent and merit based while examination system is well placed and confidential.</li> <li>• The University campus topography is ideal for study.</li> </ul>
(ii)	Weaknesses of University	<ul style="list-style-type: none"> <li>• The number of teachers is not adequate in pharmacy but adequate in other courses.</li> <li>• Difficulty in hiring and retaining senior faculty because of location.</li> <li>• Number of students in engineering and technology is too less than the approved strength</li> <li>• The failure in engineering and technology and BAMS courses is high.</li> <li>• Shopping &amp; Entertainment facilities/ landscaping in the campus to be improved.</li> <li>• There is a need for a central auditorium of adequate size on the campus</li> <li>• There is a need for boundary wall and infra-red cameras for surveillance of the campus for security and safety.</li> <li>• Research facilities need to be developed and UG research should be encouraged.</li> <li>• Public transport to the campus is poor and needs improvement.</li> <li>• Research activity is missing and needs better planning including funding from central agencies and industries.</li> <li>• Remedial courses for weak students for all programmes</li> <li>• Barrier free access needs to be developed.</li> <li>• More teachers with Ph Ds should be hired with adequate compensation.</li> </ul>

## Part – IV – Recommendations

### A. General Observations and suggestions

1. Management appears to be committed to develop the university and has all the financial resources to deliver.
2. Industry-academic interface and placement cell should be developed. Some visiting faculty should come from industry and academia.
3. More senior faculty needs to be appointed with adequate compensation.
4. In recruitment policy, emphasis should be laid on hiring faculty whose spouses could be also provided jobs. This will help them to retain the faculty.
5. To attract and retain good quality faculty and support staff, the university may consider affirmative action for promotion of girls education including providing free education to daughters of employees (teachers and support staff) of the university in the primary and secondary schools owned by the management including Abhilashi University. Currently only part fees are waived. They may also consider to provide at least 50% fee concession for sons and 100% fee concession for daughters for of the employees.
6. The quality improvement programme (QIP) should be implemented by the University whereby at least 1 or 2 members of faculty from each department are sent for Ph D degrees in elite institutes/universities on 3 years leave with full pay. The university may sign a bond with the employee so that he or she comes back.
7. The university should recruit senior/superannuated professors from other institutes/universities from abroad or within India on short term basis to teach a course/s in specific areas with attractive pay packages.
8. To overcome the locational disadvantage, the University should consider family as a unit in recruitment of faculty and support staff to protect and promote the interests of each member of the family. The University should take proactive steps to recruit young faculty by providing attractive pay package which include start up grant for research, housing and assurance of job for the spouse, and education of children.
9. There is a need to reward or incentivize performing teachers and employees. The rating should be based on student evaluation and also on their publications/patents.
10. The salary should be adequately revised in consonance with the government/UGC approved structure.
11. All support staff employees should be provided with computers so that their efficiency increases for the benefit of both the employees and the university.
12. Wifi facility with better band width should be available on the campus.
13. Adequate number of fire fighting equipment should be installed in all buildings on each floor.



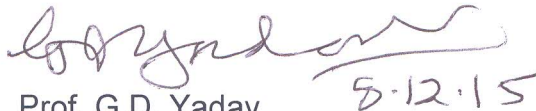
- [Handwritten signatures and initials]*

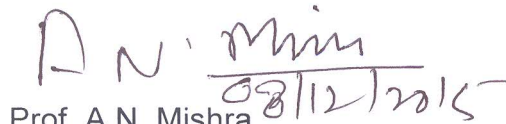
- B. Operations recommendations which require satisfactory compliance by the University before issue of Approval Letter

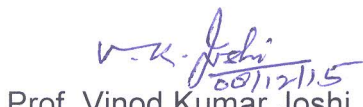
Nil

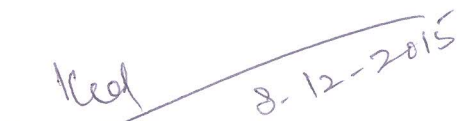
- C. Final Recommendations


The University should be granted approval letter.

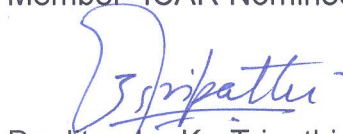
  
Prof. G.D. Yadav  
Chairman

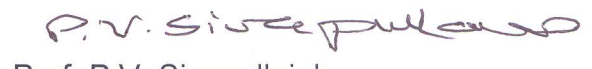
  
Prof. A.N. Mishra  
Member


  
Prof. Vinod Kumar Joshi  
Member

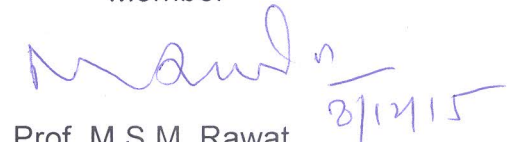
  
Prof. Karan Vashisht  
Member- PCI Nominee

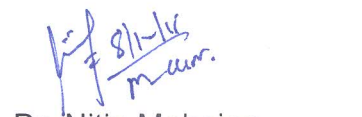
  
Dr. V.P. Sharma  
Member- ICAR Nominee

  
Dr. Jitendra Kr. Tripathi  
Co-ordinating Officer

  
Prof. P.V. Sivapullaiah  
Member

  
Prof. Mohan Chandra Nautiyal  
Member

  
Prof. M.S.M. Rawat  
AICTE Nominee

  
Dr. Nitin Mahajan  
Member-CCIM Nominee

  
Gian Chand Raita  
Member-HPPEIRC Nominee

Place :Mandi (H.P.)  
Dated : 8<sup>th</sup> December, 2015