Subject : Promotion from Reader to Professor under Career Advancement Scheme

Dear Sir/Madam,

This is with reference to this office D.O.No.F.3-1/94 (PS) of October 27, 1999 regarding promotion of Readers to Professors under Career Advancement Scheme.

In partial modification of the aforesaid communication, the Career Advancement Scheme for promotion of Reader to Professor shall not be applicable to the Colleges. However, the scheme of promotion from Reader to Professor under the Career Advancement Scheme shall continue to operate for Readers in the University Departments.

This be compiled with immediate effect.

You are requested to bring this to the notice of the Principals of all the Colleges affiliated to your University.

Yours faithfully,

(Dr. G. G. Dandapat)
Secretary
D O No F 3-1/94 (PS)

Dear Sir/Madam,

In continuation to this office letter of even number dated 5th July, 1999 regarding the scheme of promotion from Readers to Professors, I am to inform you that it has been decided to re-open the scheme with immediate effect. The scheme would be applicable to all the Readers (directly recruited as well as promoted) in universities and colleges provided they comply with the eligibility requirements. The promotion to the post of Professor shall be the personal promotion to the person concerned and as and when the post of Professor is vacated the post of Lecturer/Reader would fall vacant. Rest of the provisions shall be the same as indicated in Para 7.5.0 of the UGC notification No.F.3-1/94 (PS) dated 24th December, 1998. The university/college should ensure that the selection to the post of Professor is made after following a rigorous selection procedure through a Selection Committee constituted for the purpose with the following composition -

**University**

1) Vice Chancellor to be the Chairperson of the Selection Committee

2) An academician who is the nominee of the Visitor Chancellor

3) Three experts in the concerned subject/field, out of the list recommended by the Vice Chancellor and approved by the Executive Council/Syndicate

4) Dean of the Faculty

5) Head Chairperson of the Department

At least four members including two outside experts must constitute the Quorum

**College**

1) Chairperson, Governing Body

2) Vice Chancellor’s nominee

3) Principal of the College